



Summer Camp Counselors are responsible to the Camp Directors. Responsibilities include but are not limited to: serving as the primary physical and spiritual caregivers for assigned campers ranging from PreK – 11th grade; leading cabin devotions; keeping campers on schedule for daily activities; facilitating games and activities; leading cleaning and work details; and most importantly, being a positive Christian role model for all campers. Counselors will be responsible for camp electives and organized activities and be responsible for campers in their cabin. Counselors must have a mature and active faith in Christ. Counselors must be extremely flexible and responsible people. It is a very fulfilling position, but demands energy, love for kids and a servant's attitude for God as a motivation. Serving as a camp counselor is a formation experience in itself; while care and safety for campers is always a counselor's first priority, personal, spiritual, and professional growth results from serving and living in community. Camp is more than just having fun, so all staff need to possess a sense of maturity in judgment, patience, self-control and strength to lead people. As a Christian camp, we desire a sense of spiritual direction and the ability to demonstrate the presence of God in our lives.

Essential Job Functions:

- Enthusiastically participate in all program areas: cabin life, meals, worship, outdoor activities, small and large group activities, staff meetings.
- Communicate and work well with others – campers, staff, parents, and supervisors.
- Collaborate with other staff to plan and deliver a spiritually robust, safe, inclusive, fun, and educational camp program.
- Provide continual supervision, ensure safety, and foster a family atmosphere for the campers in your cabin, including overnights.
- Take responsibility for leading camp activities: morning organized recreation (large group), afternoon electives (small groups), and assisting with evening programs (large group).
- Nurture and interact with all campers, remaining attentive to the needs of campers in your cabin as well as throughout the camp.
- Know the camp schedule and ensure that all assigned campers are on time to daily activities.
- Model healthy relationships, facilitate skill building, create joy.
- Possess a willingness to learn and try new things.

Other Job Duties:

- Be a role model to campers and staff in your attitude, behavior, and leadership style.
- Other duties as assigned.

Requirements:

- Counselors must have graduated high school.
- Attendance at Camp Staff Training is mandatory.
- Must submit health history and current health form before first day of camp.
- Background checks will be conducted on all hired staff.

Physical Ability Requirements:

- Prolonged standing, climbing stairs, walking long distances over uneven terrain, lifting up to 30 pounds, requires typical range of hearing and eyesight to record, prepare, communicate, and supervise camper activities and programs, willing to participate in activities in and around water (pool and pond).
- Counseling is a 24/7 job. Potential counselors should be prepared to enthusiastically live in a camp setting with irregular hours and daily exposure to the elements. Above all, counselors are expected to strive for wellness: spiritual, physical, and emotional - first of themselves and second, everyone they encounter.

Work Environment:

- Must stay each night in a cabin with campers and other volunteers.
- Must be able to work long hours with limited breaks.

Environmental Exposure:

- Temperature conditions may vary considerably depending on the site, time of day, and weather.
- May be exposed to dust, pollen, cobwebs, dirt, bats, rodents, and rodent droppings.

Mental and Emotional Requirements:

- Ability to make independent decisions in line with the Directors' intent, provide own direction, and respond to immediate needs.
- Ability to take direction and correction from supervisor and discuss plans with Program Coordinator and other staff.
- Ability to interact cheerfully and positively with supervisors, fellow staff, guests, campers, and parents.

Counselors are released from their commitment at Camp JYC when the Directors deem the camp is properly cleaned and organized for the remainder of the summer season. Salaries are paid at the close of the camping season.